



 **AsianAccess**
Developing Leaders. Multiplying Churches.

Momentum in Ministry

God's Blessings through a Leadership Transition

A Mid-Year Ministry Update

PUBLIC EDITION FOR DISTRIBUTION

Spring 2008



ASIAN ACCESS
FOCUSES ON
"LEADERS OF LEADERS"
AMONG PASTORS.
AS A RESULT,
THE IMPACT IS MORE
FAR REACHING AND
IS MULTIPLIED IN
ITS EFFECT.

 **AsianAccess**

Asian Access • P.O. Box 200 San Dimas, CA 91773 USA • (800) 543-3678 • www.asianaccess.org • info@asianaccess.org

A MID-FISCAL YEAR UPDATE

From Cambodia, India, Japan, Mongolia, Nepal, and Sri Lanka

(Reports from three additional countries have been excluded for security reasons.)



Asian Access, currently in eight countries is targeting 20 countries from India in the west to Japan in the east, and from Mongolia in the north and Indonesia in the south.

Asian Access saw continued momentum in ministry in the first half of fiscal year 2008 (October 1, 2007 through March 31, 2008). Asian leaders forged new strategies to strengthen and expand the ministry. New programs are being started. Financial savings were achieved to allow ministry to move forward despite a 25% budget reduction.

God continues to use Asian Access as a strategic catalyst in all of the countries in which they serve. This report is a summary of highlights and updates from the first half of FY2008 on the national-led ministries of Asian Access.

OVERALL HIGHLIGHTS

NATIONALS LEADING THE WORK IN THEIR COUNTRIES

► Graduations

Cambodia and India graduated their second class of leading pastors.

► Sustainability

Progress was made on becoming a sustainable ministry in India and elsewhere (leadership and financially), Mongolia, Sri Lanka and Cambodia (national faculty), and Japan (financially).

► Expansion

A new region was started in South India, led by a team of four outstanding Indian Church leaders.



Cambodia and all of the Asian Access ministries in each country are led by a team of outstanding national pastors.

MINISTRY FOCUS

Developing Leaders of Leaders who multiply the results

- ▶ Asian Access is focused on helping to develop the current and next generation of “leaders of leaders” of pastors across Asia.
- ▶ Pastors are carefully selected to participate in a class of 12-18 of their peers—from across denominational lines—to focus on life, leadership, and ministry transformation in the Asian Access model of Leadership Development.
- ▶ Each class consists of eight one-week sessions for a 2-to-2½-year period of learning, accountability, and strategy development—all the while the pastor is continuing to pastor his own congregation, applying what he is learning, reproducing leaders, and planting churches to extend the Kingdom.
- ▶ Asian Access is establishing national-led, indigenous ministry. Each of the countries is led by a team of pastors from within the country who are alumni of the program. Each country has a “Working Team” that is led by an outstanding national pastor who is of a caliber to be a leader throughout his country. This country leader volunteers his time, as do the other pastors on the Working Team.



Chinzorig Jigjidsuren, national coordinator for Asian Access/Mongolia, told a gathering of Asian national leaders in March:

“The Asian Access ministry is not like an independent ministry, but it is now becoming more of the organic part of the national church in Mongolia.”



Leadership Summit in Thailand, March 2008



FINANCIAL SUMMARY: STEADY GROWTH, PERSISTENT EFFICIENCY

Financial Information

<i>Fiscal Year End</i>	Sept. 30, 2007	Sept. 30, 2006	Sept. 30, 2005
Income			
Total Income	\$4,373,973	\$4,219,024	\$3,765,212
Donated Income	\$4,101,258	\$3,911,632	\$3,596,136
Expenses			
Program Services	\$3,418,884	\$3,143,764	\$3,130,924
General & Administrative	\$579,484	\$566,990	\$565,476
Fund Raising	\$230,258	\$302,469	\$378,746

AFFILIATIONS



"Asian Access is a charter member of ECFA and has an unblemished record of over 25 years with our organization. Accreditation with ECFA is a powerful statement to its donors that the ministry is serious about accountability and integrity. We stand proudly with Asian Access in the work to which God has called them."

MR. PAUL NELSON, FORMER PRESIDENT,
EVANGELICAL COUNCIL FOR
FINANCIAL ACCOUNTABILITY



- ▶ Financial information as reported by the Evangelical Council for Financial Accountability (ECFA), of which Asian Access is a charter member.
- ▶ More financial information is available on our website:
<http://asianaccess.org/downloads/download-finance.html>



A Working Team of national leaders guides the ministry in each country.



COUNTRY UPDATES



CAMBODIA – *Investing in Future Generations of Church Leaders*

Two classes of pastors have now graduated from Asian Access/Cambodia. The third class began in February 2008.



Pastor Kakada of Phnom Penh is a graduate of the first class. Before being part of the Asian Access training, Pastor Kakada had a very successful ministry as pastor of one of the largest churches in Phnom Penh, the capital city. However, he had little contact with other pastors outside of his denomination. While he was (and is) a very capable leader, his ministry was centered around building a bigger church, not necessarily in developing disciple-making leaders or seeing the Kingdom extend beyond his church.

Pastor Kakada is also now being regularly invited to hold training for other pastors to help them develop their leadership capabilities and Kingdom vision.

GREATER VISION, BROADER MINISTRY

Since graduating from the Asian Access Leadership Development program, he now has a much broader ministry because of a much greater vision for the Gospel to be extended across his nation and beyond. He regularly participates in joint missions trips with other pastors—from various denominations—to the northern rural tribal areas of Cambodia where there are many unreached people groups with no established Christian Church. These other pastors are also graduates of Asian Access who previously did not fellowship across church lines nor have a vision for their country.

An Asian Access faculty member from Australia, Pastor Rod Denton, taught on leadership formation for the first two classes of Asian Access/Cambodia. As he taught the same week-long session for the third class in February 2008, he also mentored and involved Pastor Kakada in the teaching for the purpose of equipping Pastor Kakada to become a future faculty member in Cambodia (and beyond) on this topic. Pastor Kakada had already taught Rod's material to his church leadership. Following the mentoring and equipping by Rod, Pastor Kakada was invited to train a group of Cambodian pastors. Pastor Kakada will not only become a faculty member for Asian Access, but he will also become a resource for training to the whole Church in Cambodia.

EACH COUNTRY LED BY NATIONALS

Pastor Kakada is also on the leadership team for Asian Access/Cambodia. This team is made up of five leading pastors (all graduates of the Asian Access program) who volunteer their time to organize and carry out Asian Access pastoral training in their country. It is the aim of Asian Access that each country will be led by national pastors, that most of the faculty will be national pastors who have graduated from the program, and that the Asian Access program will be financially sustainable from within the country.



Pastor MengAun Hour, here with wife Rady, who serves as National Director of Asian Access/Cambodia. Because he has set up a Working Team to assist him, he can now turn some of his efforts to identify a new National Director in a new [unnamed] country.





INDIA – Expanding In This Vast Nation

In February 2008, a gifted group of leading pastors from across north India graduated from the second class of Asian Access/North India.

SHAPING A GENERATION OF LEADERS

Toward the end of their training, three of the pastors in the class assumed leadership of ministries with significant networks of churches and community-based ministries. They testified at the concluding session how the Lord used Asian Access to shape their thinking and practice of Christ-like leadership and character in their lives—including a greater capacity for leadership and the development of new leaders, along with planting churches.

One pastor wrote, “*Before Asian Access training, I rarely developed other leaders. Since taking the training, I have now selected seven leaders and I am systematically investing in them.*”



One of the eight sessions includes the pastor's spouse to help them model and teach healthy marriage and family relationships.

Another pastor wrote, “*Before Asian Access, we planted three churches. Now with new strategies I have learned, we are trusting God to plant seven churches in the next two years. Asian Access has helped me to think clearly and make strategies to fulfill this vision.*”

INDIA IS SUCH A VAST AND DIVERSE COUNTRY.

Pastor David Dayalan, who is the country leader for Asian Access/India is working to establish Asian Access ministry for leading pastors in multiple regions of the country. Asian

Access was first established in the northern region around the national capital of Delhi. In July 2008 the first class for the south India region will hold its first of eight week-long sessions in Bangalore.

They held a three-day orientation session in March 2008 to introduce the unique nature of the Asian Access model of pastoral leadership development. Fifteen pastors attended.



A new generation of Indian leaders are assuming leadership of major church networks and ministries and Asian Access is helping to prepare them as leaders of vision, character and competency.

Four Indian church leaders are leading the new ministry in the southern region.





Pastor Jeyakaran Emmanuel of PowerHouse Church in Chennai, who serves on the leadership team for Asian Access/ South India, said south India has no lack of training and seminars available to pastors. It is a regular occurrence to have seminars offered by well-known western ministries and church leaders.

TRANSFORMATION OF LIFE AND MINISTRY

However, the thing that attracted Pastor Jeyakaran to Asian Access is that it's goal is more than just to convey information over a few days. It is about transformation of the life and ministry of a select group of emerging leading pastors in a unique learning community.

David Dayalan reported that the pastors who attended the orientation session in March were looking forward with great anticipation to the first full session in July because they experienced a new type of learning community with an emphasis on developing the leader in his personal and ministry life.



Starting a new Asian Access ministry in southern India was initiated and now led by Indians. Pictured here are two North Americans who are Asian Access ministry coaches who serve the Indian leaders.

Final selection for course candidates is taking place with the goal to identify a class of 16-18 outstanding pastors who commit to the two-year program. Weeklong sessions will be held three times a year to complete the eight sessions. This allows pastors to learn and plan during the weekly sessions, then return to their churches and apply what they have learned and report back at the next session on progress being made.



Asian Access is committed to the multiplying effect of investing in the right "leaders of leaders" resulting in a lifetime of developing other disciple-making leaders.



JAPAN – Acceleration of Church Planting

On April 12, 2008, six pastors from six churches on the large northern Japanese island of Hokkaido will meet for their first “Network Gathering” as part of a new Church Multiplication Network. In Japan, Asian Access has been pioneering new ways to accelerate evangelism and the planting of new churches by Japanese. Church Multiplication Networks have proven to be an excellent means of achieving these goals.



Takeshi Takazawa and Rev. Hiroshi Kawasaki help to lead the ministry in Japan.

Building relationships with Japanese pastors, cultivating the network model, and trusting God are paying dividends in fruitful results.

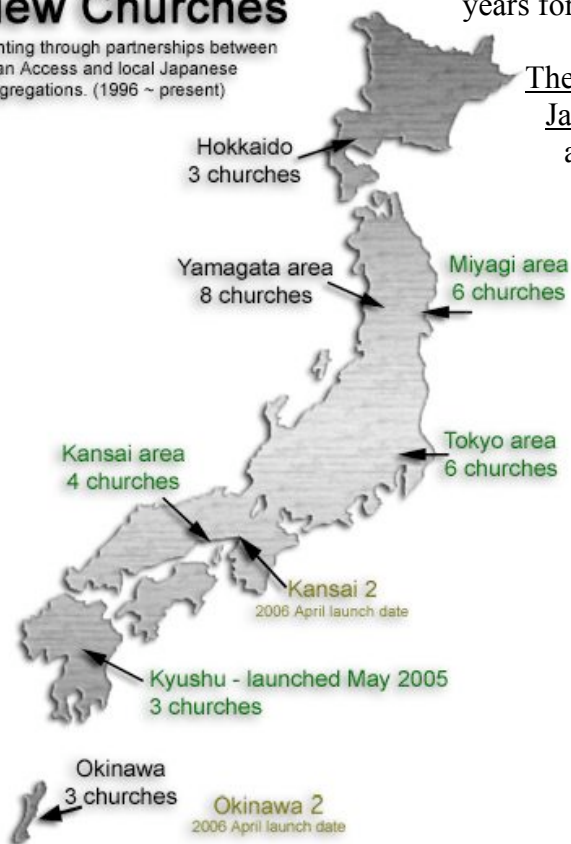


Missionaries Tim & Wakako Clark with Rev. & Mrs. Masuda, who are in the encouraging new Hokkaido Church Multiplication Network.

During calendar year 2008, ten new networks will be formed across Japan involving nearly 50 churches. Each church has committed to planting churches. Starting ten networks in one year is significant. It took ten years for the first ten networks to form.

New Churches

Planting through partnerships between Asian Access and local Japanese congregations. (1996 ~ present)



The multiplying effect of the network model is taking root in Japan. So much so that this strategy is being adopted by another major church missions organization in Japan as their strategy for church planting.

In addition to ten church multiplication networks, there are five regional leadership training networks in Japan with a total of 45 participants this year. In November, 20 Asian Access participants graduated from the 2-year program.



This pastor receives his diploma after being one of 20 participants who graduated this November from the leadership development ministry in Japan.





MONGOLIA – Setting Direction for A First Generation Church

The Mongolian Church is still very young. Reports indicate that in 1990, when the country opened after some 60 years of Communist isolation, there may have been fewer than ten Christians in all of Mongolia—and no Church. In October 2003, the Christian Mongolian Church celebrated its 10-year anniversary. Today, the Mongolia Evangelical Alliance (MEA) reports that there are approximately 400 churches in Mongolia with total membership of 40,000. The MEA has a wonderful vision and strategy for the future of the Church in Mongolia—to see 10% of the population come to faith in Jesus Christ by the year 2020.



Nearly the top ten percent of church leaders of Mongolia have graduated from the Asian Access training.

Chinzorig Jigjidsuren
National Coordinator for
Asian Access/Mongolia

Chinzorig is a full-time pastor. Just like all the national coordinators, he volunteers his time to lead Asian Access in his country, because he is so committed to seeing a new generation of pastors raised up in his country to lead the church.



Asian Access/ Mongolia, led by **Pastor Chinzorig Jigjidsuren**, has had the privilege of having nearly 40 of the leading Mongolian pastors graduate from the two-and-half year Asian Access pastoral training. As a result, most of the key Mongolian Church leaders, who are now providing leadership for such things as the MEA and other national movements, have received leadership and church planting training from Asian Access.

Asian Access/Mongolia currently has 15 pastors participating in the fourth class of training, conducted in eight one-week sessions over a two-and-a-half year period.

Pastor Jigjidsuren shared, “Asian Access is a very strategic ministry in our country. Not just for training pastors, but in the form of influence in shaping the nation and blessing and renewing the foundation of the national church.”

While the Lord has used many different ministries and people to help develop the Church in Mongolia, He has clearly used Asian Access to help shape the Christian character, the Christ-like leadership approach, the church planting vision and practices, and Kingdom unity among most of the leading pastors in the country.



Enjoying some recreational time is a purposeful part of the Asian Access training. A time to relax and have fun builds community, opens up conversations and renews the mind and body.





NEPAL – Serving Visionary Leaders in a New Day

Asian Access/Nepal is providing an environment for leading Nepalese pastors to believe God for big things. One class has graduated and the second class has begun its two-and-a-half years of training. The leaders who were in the first class jointly came to the conviction to see 75,000 churches planted across their nation, so that every Nepalese would be within walking distance of a Christian fellowship. This was the vision that they developed and now embrace. They have shared this vision with the second class of pastors who have now committed to be a part of seeing this vision become reality. The scope of this vision is amazing, in light of what the Church in Nepal has endured over the past 70 years.

Each Asian Access class intentionally includes pastors from various denominations. One of the leaders of Asian Access/Nepal shared:

“Where there is a spirit of unity and a common agenda, there is hope. We can do great and mighty things being united as the Body of Christ.”

Just four years ago, Nepal was the only remaining official Hindi-ruled country in the world. For decades, the Church was under repressive laws limiting the open proclamation of the Gospel. However, Nepal is now one of the most stunning transformations from monarchy to democratic rule in recent times. This has allowed more openness of the Gospel, but repression still exists.

Ministry can be difficult. Demonstrations, curfews, and unrest were taking place in January 2008 at the start of the fourth weekly session for Asian Access/Nepal class two. The session was held on the outskirts of Katmandu, the capital city.

ATTENDING THE TRAINING, REGARDLESS

One of the pastors who is part of the Asian Access/Nepal national leadership decided to ride his bicycle the 30 miles across Katmandu to the conference center. Because of strikes and demonstrations, there was little gasoline available to fill his car. He encountered demonstrators who flattened his bicycle tires, so he pushed his bike back home. He did not give up. He turned

around and started to walk. He had to divert his route to avoid dangerous crowds milling about—eight people had been injured that day. At last he arrived at the conference center—dehydrated and exhausted, yet relieved. After taking water and food and getting a good night’s rest, he attended the training the next day.

VISION TO PLANT 75,000 CHURCHES

This pastor is leading a current network of 120 churches to equip their pastors who in turn equip their lay leaders who will help plant some of those 75,000 churches across the nation.



Nepalese pastors in Asian Access are praying, believing and working toward a visionary goal of seeing 75,000 churches planted across their country, so everyone in Nepal is within walking distance of a church.





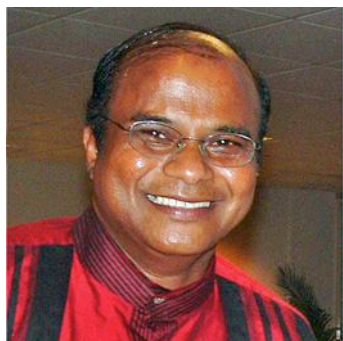
SRI LANKA – Helping Shape Leaders of Significance

Asian Access/Sri Lanka has graduated approximately 45 emerging church leaders from three classes. The fourth class is currently in its two-year cycle of eight week-long sessions.

Sri Lanka is a good example of the multiplying effect of investing in the right emerging leaders.

Four of the graduates are now in significant roles of national leadership and influence. They lead networks of multiple churches that are planting more churches.

One of the pastors, who had little recognition but demonstrated leadership capabilities, is now engaging with government officials at the highest level as a person of wisdom and character. And his one small church has now planted dozens of churches and is part of a network to plant 2,000 churches in the next ten years.



Rev. Adrian de Visser
Pastor, church network leader
and international speaker
founded and leads Asian Access/
Sri Lanka

Pastor de Visser and the other pastors who have graduated from Asian Access have played a major part in the recovery efforts in Sri Lanka following the Tsunami tragedy. They and their congregations have reached out to meet needs such as rebuilding homes and providing essential furnishings. God is using these graduates to bring about a harvest of peace in this war-torn country.



Rev. Rohitha is a graduate of the first class in Sri Lanka and leads his congregation in church planting vision. He was recently named a Justice of the Peace, and is very well respected among high-ranking officials.

AND BEYOND . . .

Lord willing, we have plans to establish this Asian Access leadership development ministry in 20 countries all across Asia.



CHALLENGES AND RESPONSES

Leadership Transition, Improve Financial Performance

CHALLENGE 1

Doug Birdsall, Asian Access president for 16 years, stepped down September 30 to focus full time on his role as Executive Chair of the Lausanne Committee for World Evangelization.



*Doug Birdsall
Former President*

RESPONSES

- ▶ Doug continues to serve on the Board of Directors of Asian Access and is an active fundraiser and advocate for the ministry.



*Bruce Johnson
Interim President*

- ▶ Bruce Johnson, vice president and chief ministry officer, has been serving as interim president and there is an able leadership team overseeing the ministry.
- ▶ An active search has been under way, led by a Search Committee of the Board of Directors. Candidates have been identified and are being interviewed. The Search Committee has a target to name a new president in the first half of calendar 2008.

CHALLENGE 2

Maintaining ministry momentum and financial health in the midst of a leadership transition.

RESPONSES

- ▶ Significant efforts, resulting in special gift income and allocations, closed the prior fiscal year with a stronger financial position than projected.
- ▶ The 2007-2008 annual budget was reduced by 25%, through a process of expense reduction and operational effectiveness, while maintaining ministry momentum.
- ▶ National leaders in countries sought cost savings by reducing lodging and food expenses, faculty from Western countries were asked to cover their travel expenses, and the number of people attending the annual Country Leader's Summit in March 2008 was reduced.

CHALLENGE 3

Maintaining relationships with donors and gift income in light of no permanent president.

RESPONSES

- ▶ Doug Birdsall, former president, continues to serve on the Board of Directors and willingly maintains contact with various donors.
- ▶ Elimination of the position of vice president for development (a move to increase efficiencies and effectiveness by combining the responsibilities of development with the new president) while outsourcing development assistance on an as-needed basis.
- ▶ Efforts in resource development are being coordinated by the interim president, Bruce Johnson.
- ▶ The Board of Directors of Asian Access has increased their overall giving to the ministry.
- ▶ While God is providing for the ministry, the level of gift income is for a "bare bones" budget, which maintains ministry and operations at minimal levels.
- ▶ Expanding the base of financial support is limited while we will continue to cultivate relationships with individuals, foundations, and churches with whom we are acquainted, but who have yet to make an investment in Asian Access.





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SUMMARY



We are grateful to God for allowing Asian Access to be part of the work of His Kingdom during the first half of fiscal year 2008. As we see the impact of investing deeply in the lives of key Church leaders, we are humbled and thankful.

We are grateful, too, for your continued investment in, and support of, Asian Access. May God bless you as we serve Him together.

Bruce R. Johnson
Interim President
V.P. for Leadership Development

bjohnson@asianaccess.org

VISION

To see a vibrant community of servant leaders with vision, character and competence leading the church across Asia.

MISSION

To identify, develop and release emerging kingdom leaders to unite the church, multiply leaders and congregations, and extend the transforming power of the Gospel of Jesus Christ.



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